

WRES data for summary report 2021
Indicator 1

EXCLUDES BANK

Grade	Non Clinical		Clinical	
	White	BME	White	BME
Apprentices LPAT/LPAD	14	0	2	1
Band 2	223	4	479	9
Band 3	218	3	311	7
Band 4	127	1	97	2
Band 5	64	4	611	52
Band 6	51	4	525	21
Band 7	46	2	269	11
Band 8a	27	1	74	6
Band 8b	10	2	17	1
Band 8c	1	0	0	0
Band 9	0	0	1	0
Medical & Dental Consultants	0	0	95	84
Medical & Dental Non-consultant career grade	0	0	27	61
Medical & Dental Trainee grades	0	0	49	53
BFSA (BFS Level A)	65	4	0	0
BFSB (BFS Level B)	31	0	7	0
BFSC (BFS Level C)	5	0	1	0
BFSD (BFS Level D)	4	0	0	0
BHP1 (Local Pharmacy Payscale)	0	0	0	1
G4S1	133	1	0	0
G4S2	9	0	0	0
G4S3	2	0	0	0
G4S5	1	0	0	0
G4S8	1	0	0	0
LPP1 (Local Senior Manager Pay 1)	4	0	1	1
LPP2 (Local Senior Manager Pay 2)	5	0	4	0
LPPL (Local Funded Placement)	1	0	0	0
LPDD	2	0	0	0
VSM (Chief Exec, Directors, Medical Director)	6	1	3	0
Grand Total	1050	27	2573	310
Not Stated Ethnicity	41			
Total Staff Number	4001			

Grade	2020/2021			
	Non Clinical		Clinical	
	White	BME	White	BME
Apprentices	0.35%	0.00%	0.05%	0.02%
Band 2	5.57%	0.10%	11.97%	0.22%
Band 3	5.45%	0.07%	7.77%	0.17%
Band 4	3.17%	0.02%	2.42%	0.05%
Band 5	1.60%	0.10%	15.27%	1.30%
Band 6	1.27%	0.10%	13.12%	0.52%
Band 7	1.15%	0.05%	6.72%	0.27%
Band 8a	0.67%	0.02%	1.85%	0.15%
Band 8b	0.25%	0.05%	0.42%	0.02%
Band 8c	0.02%	0.00%	0.00%	0.00%
Band 9	0.00%	0.00%	0.02%	0.00%
Medical & Dental Consultants	0.00%	0.00%	2.37%	2.10%
Medical & Dental Non-consultant career grade	0.00%	0.00%	0.67%	1.52%
Medical & Dental Trainee grades	0.00%	0.00%	1.22%	1.32%
BFSA (BFS Level A)	1.62%	0.10%	0.00%	0.00%
BFSB (BFS Level B)	0.77%	0.00%	0.17%	0.00%
BFSC (BFS Level C)	0.12%	0.00%	0.02%	0.00%
BFSD (BFS Level D)	0.10%	0.00%	0.00%	0.00%
BHP1 (Local Pharmacy Payscale)	0.00%	0.00%	0.00%	0.02%
G4S1	3.32%	0.02%	0.00%	0.00%
G4S2	0.22%	0.00%	0.00%	0.00%
G4S3	0.05%	0.00%	0.00%	0.00%
G4S5	0.02%	0.00%	0.00%	0.00%
G4S8	0.02%	0.00%	0.00%	0.00%
LPP1 (Local Senior Manager Pay 1)	0.10%	0.00%	0.02%	0.02%
LPP2 (Local Senior Manager Pay 2)	0.12%	0.00%	0.10%	0.00%
LPGB (Local Governance/ Board Sec)	0.02%	0.00%	0.00%	0.00%
VSM (Chief Exec, Directors, Medical Director)	0.15%	0.02%	0.07%	0.00%
Grand Total	26.24%	0.67%	64.31%	7.75%
Not Stated Ethnicity	1.02%			
Annual Total	100.00%			