





National Staff Survey 2023



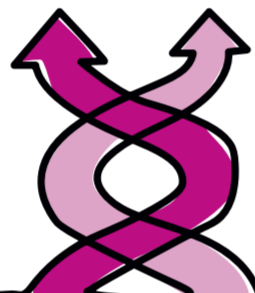

Best for People:

We will make our Trust the best place to work

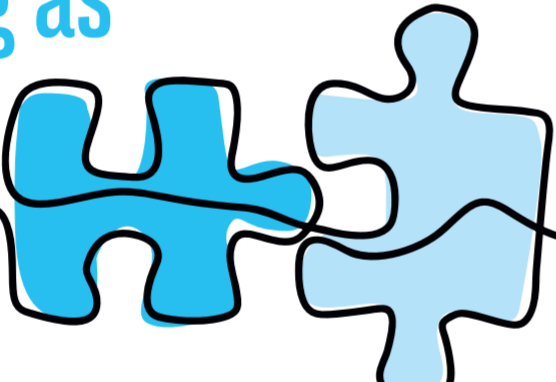

Barnsley Hospital is rated by our people as best Acute Trust in the country for:

 **Compassionate Leadership**  We're the **BEST in England**

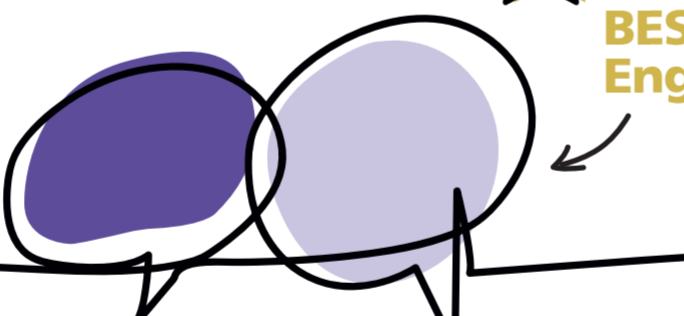

We are **compassionate** and **inclusive**

 **Work life balance**  We're the **BEST in England**

We are **flexible**

Working as a team   We're the **BEST in England**

We are **a team**

Giving staff autonomy and control   We're the **BEST in England**

We each have **a voice that counts**



Your voice matters

Keep Things Positive Everywhere:

We're making sure everyone has a good experience at the Trust by having leaders who support us and by building a culture where our values are important.

Talk More, Decide Together:

We're looking at how we can encourage more communication and involvement in teams and include people in decision making.

Safety First:

We're focusing on developing more ways to keep our staff safe and protected from patients behaving aggressively or inappropriately.

In almost all themes we continue to see improvements in ratings by colleagues year on year since 2021.

We will continue to develop our leaders and staff, trusting staff to care for our patients to a high standard and supporting them to continuously improve their own work and the work of others.