





Recruitment Pack

Michelle Sheppard, HR Resourcing Manager, April 2019



About Barnsley Hospital NHS Foundation Trust

Barnsley Hospital NHS Foundation Trust is a general hospital, built in the 1970's and serves a population of over a quarter of a million people in the Barnsley area. In 2005 the hospital gained Foundation Trust status.

Operationally, we have 3 Clinical Business Units (CBU's), each CBU is led by a team made up of a Clinical Director, Associate Director of Operations and Associate Director of Nursing, who are supported by a Matron and Service Manager together with HR, Finance and Data Analyst Teams.

For further information about the trust please visit the trust website at: http://www.barnsleyhospital.nhs.uk/work-for-us/barnsley-hospital/

Join the Team

We strive to recruit the best possible staff to serve our community, the dedication and skill of our employees creates and maintains a fantastic reputation, guided by our Trust values and vision where were developed by our team and outline what it means to work here.

As a member of our staff, we offer development opportunities, benefits and a working culture that embraces change, diversity and a constant goal for improvement. We are always on the look out for great people who can help deliver our vision.

Staff Benefits

Occupational Health and Health & Wellbeing

Barnsley Occupational Health and Wellbeing Service is staffed by Doctors and Nurses trained in occupational health. It operates as an independent unit giving impartial advice to management and employees about the effects of work on health and health on work.

The team liaise closely with other healthcare professionals, especially Infection Control, Health & Safety, Genito-Urinary Medicine, Physiotherapy and Back Care. They can advise on appropriate job placement, assess health hazards, undertake screening and provide health surveillance within the workplace.

The Health and Wellbeing Team are in place to look after the mental health and emotional wellbeing of staff. There are currently two Mental Health Practitioners employed by the Trust to provide early intervention and preventative work for staff experiencing mental health problems. As well as looking after the mental health of staff the Health and Wellbeing Team can advise on how to maintain a healthy lifestyle.

Post Graduate Facilities

We have an extensive learning and development programme and a fully equipped Education Centre. Within the Education Centre is a widely stocked library and resource centre, lecture theatres, a clinical skills training room, a resuscitation and manual handling training room, meeting rooms, classrooms, IT suites and a video conference room for Cancer Services.

Accommodation

Temporary accommodation may be available to staff depending on the circumstance. We have an agreement with the Ramada Encore Hotel, which is situated close to the Hospital, they provided discounted rooms for staff. We have accommodation situated on site available for staff covering on-call rotas.

Chaplaincy and Chapel

We offer religious, spiritual and pastoral support to patients, relatives, carers and staff. The Chaplains are available for everyone whether you have a religious faith or not. Round-the-clock cover is provided for the spiritual needs of patients and staff, offering religious and sacramental services.

Our Hospital Chaplain conducts a Sunday service (Church of England) and midweek Mass every Wednesday and Thursday. The Chaplain also conducts a Hospital Prayers session which is an opportunity for people to be prayed for by name. Everyone is welcome – all faiths or non. There is also a Hospital Choir which is free to join.



Onsite Facilities

We have an onsite restaurant, Colliers Restaurant where you find an array of hot and cold food 15 hours a day, Colliers caters for a variety of dietary requirements and staff receive a discount of 10% on presentation of their staff identification badge. There is a Costa Coffee situated within the restaurant.

We also have two coffee shops in the outpatients entrance, a small tea bar in women's services that are run by our dedicated hospital volunteers. Our coffee shops offer range of teas, freshly ground coffees, fruit juices, soft drinks, crisps

and snacks as well as toast and toasted teacakes. The coffee shops are located on the upper and lower floor of the outpatients entrance.

There is a small Marks & Spencers based near the main entrance of the Hospital, this store is open? Other shops located within the main hospital buildings include two shop units on the ground floor, at the entrance to the Outpatients Department. These are occupied by the Barnsley Hospital Charity and a range of different pop-u shops selling everything from jewellery and fashion to kitchenware and bedding.

There is a post boc and a cash machine situated in the main entrance of the hospital building, the cash machine is free to use and withdraw.

The Computer Share Technology Scheme

The scheme allows staff to pay for computers over 36 months, phones over 24 months and bikes over 12 months as a salary sacrifice reduction from gross pay. Savings are realised on income tax, national insurancee and pension contributions.

NHS Fleet Solutions

NHS Fleet Solutions offer a cost effective car lease scheme to the NHS through their innovative class leading staff benefit scheme.

Barnsley Hospital Charity

We have a dedciated in house charity team who raise money to fund cutting edge facilities, an improved environment, state of the art equipment that can make a real difference to patient care, opportunitties for staff training in specialist areas and opportinuties to further medical knowledge through research.

Barnsley Hospital Charity have their own mascot, Cheerio, who helps the team on their fundraising missions. You can find out more about our Charity at www.barnsleyhospital.co.uk

Living and Working in Barnsley

Barnsley is a town in South Yorkshire, Historically part of the West Riding of Yorkshire, Barnsley lies on the River Dearne. Major cities within close proximity of Barnsley includes Sheffield which is 17 miles south and Leeds which is 22 miles north.

Barnsley is a thriving mareket town, with a charter dating back to 1539. It has an industrial heritage based on coal mining, linen and glass which dates back to the eightteenth century. The town is surrounded by beautiful countryside and cultural attractions such as stately homes, museums, theatres, ruins and art galleries.

Barnsley town centre is packed full of independent shops, high street stores and is home to one of the best markets in South Yorkshire. Venturing further into the outskirts of the town and its neighbouring villages, visitors will discover hidden hamlets with excellent shopping opportunities and farm shops stocked with exceptional local produce.

The M1 is five minutes drive frrom Barnsley Hospital, offering good connections to the M18, A1 (M) and M62. The rail connections from Doncaster, Wakefield, and Sheffield link to the UK's high speed train networks.