

WRES data for summary report 2020  
Indicator 1

EXCLUDES BANK

Grade	Non Clinical		Clinical	
	White	BME	White	BME
Apprentices LPAT/LPAD	23	0	2	1
Band 2	223	3	438	10
Band 3	233	2	279	8
Band 4	127	1	83	2
Band 5	66	5	595	57
Band 6	42	3	496	21
Band 7	49	2	260	9
Band 8a	26	1	74	6
Band 8b	9	1	14	1
Band 8c	1	0	0	0
Band 9	0	0	1	0
Medical & Dental Consultants	0	0	90	79
Medical & Dental Non-consultant career grade	0	0	50	88
Medical & Dental Trainee grades	0	0	33	16
BFSA (BFS Level A)	57	2	0	0
BFSB (BFS Level B)	32	0	2	0
BFSC (BFS Level C)	5	0	0	0
BFSD (BFS Level D)	4	1	0	0
BHP1 (Local Pharmacy Payscale)	0	0	0	1
G4S1	145	1	0	0
G4S2	9	0	0	0
G4S3	2	0	0	0
G4S5	1	0	0	0
G4S8	1	0	0	0
LPP1 (Local Senior Manager Pay 1)	3	0	1	1
LPP2 (Local Senior Manager Pay 2)	5	0	4	0
LPP4 (Local Senior Manager Pay 4)	2	0	0	0
LPGB (Local Governance/ Board Sec)	0	0	0	0
VSM (Chief Exec, Directors, Medical Director )	10	0	4	0
<b>Grand Total</b>	<b>1078</b>	<b>22</b>	<b>2423</b>	<b>300</b>
Not Stated Ethnicity	<b>29</b>			
<b>Total Staff Number</b>	<b>3852</b>			

Grade	2019/2020			
	Non Clinical		Clinical	
	White	BME	White	BME
Apprentices	0.60%	0.00%	0.05%	0.03%
Band 2	5.79%	0.08%	11.37%	0.26%
Band 3	6.05%	0.05%	7.24%	0.21%
Band 4	3.30%	0.03%	2.15%	0.05%
Band 5	1.71%	0.13%	15.45%	1.48%
Band 6	1.09%	0.08%	12.88%	0.55%
Band 7	1.27%	0.05%	6.75%	0.23%
Band 8a	0.67%	0.03%	1.92%	0.16%
Band 8b	0.23%	0.03%	0.36%	0.03%
Band 8c	0.03%	0.00%	0.00%	0.00%
Band 9	0.00%	0.00%	0.03%	0.00%
Medical & Dental Consultants	0.00%	0.00%	2.34%	2.05%
Medical & Dental Non-consultant career grade	0.00%	0.00%	1.30%	2.28%
Medical & Dental Trainee grades	0.00%	0.00%	0.86%	0.42%
BFSA (BFS Level A)	1.48%	0.05%	0.00%	0.00%
BFSB (BFS Level B)	0.83%	0.00%	0.05%	0.00%
BFSC (BFS Level C)	0.13%	0.00%	0.00%	0.00%
BFSD (BFS Level D)	0.10%	0.03%	0.00%	0.00%
BHP1 (Local Pharmacy Payscale)	0.00%	0.00%	0.00%	0.03%
G4S1	3.76%	0.03%	0.00%	0.00%
G4S2	0.23%	0.00%	0.00%	0.00%
G4S3	0.05%	0.00%	0.00%	0.00%
G4S5	0.03%	0.00%	0.00%	0.00%
G4S8	0.03%	0.00%	0.00%	0.00%
LPP1 (Local Senior Manager Pay 1)	0.08%	0.00%	0.03%	0.03%
LPP2 (Local Senior Manager Pay 2)	0.13%	0.00%	0.10%	0.00%
LPP4 (Local Senior Manager Pay 4)	0.05%	0.00%	0.00%	0.00%
LPGB (Local Governance/ Board Sec)	0.00%	0.00%	0.00%	0.00%
VSM (Chief Exec, Directors, Medical Director )	0.26%	0.00%	0.10%	0.00%
<b>Grand Total</b>	<b>27.99%</b>	<b>0.57%</b>	<b>62.90%</b>	<b>7.79%</b>
Not Stated Ethnicity	<b>0.75%</b>			
<b>Annual Total</b>	<b>100.00%</b>			